
Forcepoint Modern Slavery Act Statement

Introduction

Forcepoint is committed to preventing modern slavery and human trafficking in its business operations and supply chains. This statement outlines the steps we have taken during the financial year ending December 31st, 2024, to ensure that slavery and human trafficking are not taking place in any part of our business.

Our Business and Supply Chains

Forcepoint is a global leader in data security and cybersecurity solutions, providing services to protect data across cloud, web, endpoint, email, and network environments. Our supply chains include the procurement of goods and services necessary for our operations, including technology, office supplies, and professional services.

Policies and Governance

We have implemented several policies to combat modern slavery, including:

- **Anti-Corruption Policy:** Corruption is known to be a significant enabler of human trafficking and slave labor. We do not tolerate corrupt activity in our global business operations and require that all business partners and suppliers are screened to ensure compliance with our standards and identify any potential issues related to corruption.
- **Global Employee Handbook:** All Forcepoint employees are provided with our Global Employee Handbook when they are hired and affirm that they understand our zero-tolerance policy for human trafficking and slavery.
- **Global Code of Conduct:** Our Global Code of Conduct outlines our commitment to ethical business practices and the prohibition of forced labor and human trafficking.

Due Diligence Processes

To identify and mitigate risks of modern slavery, we have established the following due diligence processes:

- **Risk Assessments:** Our Anti-Corruption Policy requires the screening and assessment of our suppliers to ensure compliance with our standards and identify any potential issues related to corruption, human trafficking, or modern slavery.
- **Anonymous Ethics Reporting:** We have established a global ethics hotline for employees, contractors, partners, suppliers, and customers to anonymously report any concerns they may have regarding possible corrupt activities.

Training and Awareness

Annual compliance training and confirmation of adherence to our Global Code of Conduct is required for all employees. The mentioned training and awareness includes:

- **Employee Training:** Annual training for employees to reaffirm their understandings of our zero-tolerance policy for human trafficking and slavery and how they can report any concerns.

Performance Indicators

We use the following key performance indicators to measure the effectiveness of our efforts to combat modern slavery:

- **Employee Training Completion Rates:** The percentage of employees who have completed their annual compliance training which contains an understanding of our zero-tolerance policy for human trafficking and slavery.
- **Number of Risk Assessments:** Number of reported risk assessments that identified potential corruption concerns for business partners and suppliers.
- **Number of Ethics Reports:** The number of ethics reports received related to corruption, human trafficking, or modern slavery.

Approval and Publication

This statement has been approved by our Board of Directors and signed by Ryan Windham, Chief Executive Officer. It is published on our website with a prominent link on the homepage.

Contact Information

For more information about our efforts to combat modern slavery, please contact us at compliance@forcepoint.com.

Signed: 

Date: 11/8/2024 _____

Title: Chief Executive Officer



About Forcepoint

Forcepoint simplifies security for global businesses and governments. Forcepoint's all-in-one, truly cloud-native platform makes it easy to adopt Zero Trust and prevent the theft or loss of sensitive data and intellectual property no matter where people are working. Based in Austin, Texas, Forcepoint creates safe, trusted environments for customers and their employees in more than 150 countries. Engage with Forcepoint on www.forcepoint.com, [Twitter](#) and [LinkedIn](#).